

**PROPOSED CHANGES TO CITY LADIES CLUBS
CHAMPS AND TOURNAMENT OF CHAMPIONS INVOLVEMENT
Presented to the CLGA FALL AGM
OCT 15, 2012**

Considerable discussion has occurred over the past year as to whether or not the City Ladies Clubs are hosting their fair share of CLGA tournaments.

For those of you who may not know, there are 5 City Ladies Clubs: Confederation Park, Maple Ridge, McCall Lake Wednesday, McCall Lake Business and Shaganappi Point. Currently each of these 5 Ladies Clubs is a separate CLGA member, but the 5 Ladies Clubs together are considered as 1 CLGA member for the purposes of hosting tournaments.

The City Ladies Clubs play at courses that are controlled by City of Calgary Golf Course Operations. As such, the City Ladies Clubs have no control over the commitment to host CLGA events on City of Calgary courses.

Over the past several years, the CLGA Executive has had difficulty getting City of Calgary Golf Course Operations to provide tee times for various CLGA events. The straw that broke the camels back came in late 2011, when Golf Course Operations would not agree to supply 6 tee times for a Medalist Series Tournament at Maple Ridge in Sept 2012. The Medalist Series requirement was for 6 tee times for 24 ladies to play – no organization by the GCO was required, no meeting room or food was required – just 6 tee-times – and that was denied.

In mid-September of this year, after much discussion and many, many emails during the spring and summer, The CLGA Executive and City of Calgary Golf Course Operations reached the following agreement:

1. All 5 City Ladies Clubs will continue to be viewed as 1 CLGA member for tournament hosting purposes.
2. The City Ladies Clubs and Golf Course Operations will meet the CLGA tournament hosting requirements as outlined in the CLGA bylaws.
3. The City Ladies Clubs will have 1 position in CHAMPS.
4. One lady from the City Ladies Clubs will be eligible to play in the Tournament of Champions.
5. All ladies from the City Ladies Clubs will be eligible to play in all other CLGA events.

Unfortunately, the City Ladies Clubs object to this agreement on 2 fronts:

1. The City Ladies want to keep the 2 spots they currently hold in CHAMPS (Maple Ridge and Shaganappi Point).
2. The City Ladies want to continue to send 5 ladies to the Tournament of Champions.

As a result, today we will be asking you to vote YES or NO on the following resolution:

Be it resolved that:

In as much as the City Ladies Clubs are viewed as 1 CLGA member for the purposes of hosting tournaments, they will also be viewed as 1 CLGA member with respect to CHAMPS and the Tournament of Champions.

Before we take that vote, I would like to explain the CLGA Executive's position on this issue.

The CLGA Executive believes that if the City Ladies are to be treated as 1 member for the purpose of "doing the work" i.e. hosting tournaments, then they should be treated as 1 member for the purpose of "reaping the benefits" i.e. participating in CHAMPS and Tournament of Champions.

The City Ladies have put forth the argument that the CLGA cannot change the current arrangement with the City Ladies because "this is the way we've been doing it for 20 years". This argument is not reasonable. The world doesn't work that way and if it did we would still have slaves and women wouldn't be allowed to vote.

The world works best on the principles of fairness and equality and in the opinion of the Executive it is not fair to view the City Ladies as 1 member when it comes to the hard job of hosting tournaments but as 5 members when it comes to enjoying the fun stuff of playing in CHAMPS and the Tournament of Champions.

Here's a simple example of how unfair the current arrangement is with respect to the Tournament of Champions:

- McCall Lake has 2 Ladies Clubs - the Wednesday Ladies and the Business Ladies. Each of the McCall Lake Ladies Clubs is considered a CLGA member so each can send 1 lady to the Tournament of Champions. Most other CLGA members have a Ladies Weekday league and a Ladies Business League, but no other member sends 2 ladies to the Tournament of Champions. This arrangement with McCall Lake has been in place for 6 years, but that doesn't mean we must continue to support it. This arrangement is not fair to the other CLGA members and should be stopped.

With respect to CHAMPS:

- Currently the City Ladies of Maple Ridge and Shaganappi Point hold 2 of the 24 spots in CHAMPS.
- The Executive believes Maple Ridge ladies and Shaganappi ladies should still be able to participate in CHAMPS but they should hold 1 spot not 2.
- Maple Ridge has 79 ladies and Shaganappi has 117 ladies for a total of 196 ladies. There are many CLGA members with more than 196 ladies,
 - The Glencoe has 782 ladies
 - Calgary Golf and CC has 372 ladies and Earl Grey has 351
 - 6 other courses have between 214 and 275 membersEach of these members has a process for fairly allocating their CHAMPS games to their membership. Maple Ridge and Shaganappi ladies can still both play with 1 CHAMPS spot, but they will have to decide amongst themselves which ladies play in CHAMPS games, just as all other members do.

In summary, the CLGA Executive feels:

1. The current arrangement whereby the City Ladies Clubs are considered as 1 CLGA member for the purposes of hosting tournaments but hold 2 spots in CHAMPS and can send 5 ladies to the Tournament of Champions, is not fair to the other CLGA members who:
 - a. hold either 0 or 1 spot in CHAMPS
 - b. can send only 1 lady to the Tournament of Champions.

2. Arguing that the current arrangement must continue because we've been doing it that way for 20 years is not a valid argument. The current arrangement is not fair to all CLGA members and it needs to be changed.
3. The proposed arrangement whereby the City Ladies Clubs are considered as 1 CLGA member for the purpose of hosting tournaments and as 1 CLGA member for the purposes of participation in CHAMPS and the Tournament of Champions is fair to all CLGA members, including the City Ladies Clubs, and should be adopted.

Lorna Earl
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